

**SCHOOL DISTRICT OF PITTSVILLE
BOARD POLICY**

PERSONNEL

SUPPORT STAFF POLICIES

RETIREMENT OF SUPPORT STAFF- INSURANCE CONTINUATION 542.21

Support staff who qualify for retirement under the provisions of the Wisconsin Retirement System and retire will be allowed the following insurance options:

- A. Continuing their current insurance coverage, i.e. health, dental, single or family, under the COBRA Law with the retiree responsible for payment of the premiums.
- B. If retirees qualify for Post-Employment benefits, the retiree will be allowed to continue with the District's insurance policy coverage (health) for the retiree. The retiree will be responsible for the full payment of the policy premiums less any employer contribution towards the annual premium which is stipulated within the Post-Employment Benefit that retiree qualifies for.
- C. Should a School District retiree become eligible for insurance coverage through future employment, or any other means, the person will become ineligible to participate in the School District's insurance plan.

Support staff who resign from the School District will be allowed to continue their current insurance coverage, i.e. health, dental, single or family, under the COBRA Law with resignee responsible for payment of the premiums. Once the COBRA benefits have been exhausted, the resignee's relationship with the School District insurance carrier will be terminated.

Updated: October 13, 2014